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Evidence of ethnic discrimination in the Swedish labor market using experimental data

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Abstract

We present evidence of ethnic discrimination in the recruitment process by sending fictitious applications to real job openings. Applications with identical skills were randomly assigned Middle Eastern- or Swedish-sounding names and applications with a Swedish name receive fifty percent more callbacks for an interview.

We extend previous analyses by adding register and interview information on firms/recruiters to the experimental data. We find that male recruiters and workplaces with fewer than twenty employees less often call applications with a Middle Eastern name for an interview.



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JEL classification

J64; J71

Keywords

Ethnic discrimination; Exit from unemployment

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