

Strategies to attract psychiatrists to state mental hospital work: Results from a survey of potential employees.

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Strategies to Attract Psychiatrists to State Mental Hospital Work Results From a Survey of Potential Employees

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Abstract

• Psychiatric residents in five states were surveyed concerning the persuasiveness of 20 policy options designed to make career work in a state mental hospital (SMH) more attractive. The most persuasive options involved either part-time employment or structural changes within the health care provision system. Persuasive structural changes included integration with other health care facilities, increased use of allied health personnel, and improved quality of care

within the SMH. Further analysis was performed to examine differences across subpopulations of respondents and to examine differences among types or classes of options. Both long- and short-term remedies designed to help alleviate the shortage of psychiatrists in SMHs are discussed.

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