



[Home](#) / [Archives](#) / [Vol 15 No 2 \(2011\)](#) / [Articles](#)

Rainbow Of Followers Attributes In A Leadership Process

Evgenia V. Prilipko

University of the Incarnate Word

Absael Antelo

University of the Incarnate Word

Richard L. Henderson

University of the Incarnate Word

Keywords

Followership, followers, attributes of followers, effective attributes of followers, leadership

Abstract

While the breeze of leadership is swaying the continent of North America with irresistible appeal, followership is left to rest in the shade. The subject has been given a very limited attention, thus, the paper attempts to address this deficiency and propose attributes of

effective followers. Statistical survey design and correlation procedures are applied to assess selected variables and their relationship when examining the results of a multicultural survey conducted among leaders and followers of six countries. The results of the sample countries Russia and Belarus are being reviewed. Findings indicate that respondents tend to have an involuntary inclination towards group work and camaraderie, and are comfortable in the atmosphere of togetherness. Results also illustrate that respondents of the sample have a different understanding of notion of tolerance than respondents in the United States. The study discusses the need to understand how individual traits are assessed and developed, and how individuals can be formed, nurtured and prepared to become effective followers. The criticality of certain attributes characteristic to followers is examined along with practical suggestions of how some attributes can be brought to a more advanced level. The significance of having a leader inside every follower is emphasized. Uncomplicated, yet effective strategies on how to unleash and sustain followership capacity in individuals are described.

Abstract  35 | PDF Downloads  33

 PDF

Published

Mar 21, 2011

DOI <https://doi.org/10.19030/ijmis.v15i2.4157>

Issue

[Vol 15 No 2 \(2011\)](#)

Section

Articles

Most read articles by the same author(s)

- Absael Antelo, Evgenia V. Prilipko, Margaret Sheridan-Pereira, [Assessing Effective Attributes Of Followers In A Leadership Process , Contemporary Issues in Education Research \(CIER\): Vol 3 No 9 \(2010\)](#)
- Absael Antelo, Evgenia V. Prilipko, Margaret Sheridan-Pereira, [Assessing Effective](#)

Attributes Of Followers In A Leadership Process , Contemporary Issues in Education Research (CIER): Vol 3 No 10 (2010)

- Richard L. Henderson, Jia-Jing Jien, [The Basics Of Leadership: Understanding Leadership Attribute Assessment And Development](#) , Journal of Business & Economics Research (JBER): Vol 7 No 7 (2009)

Current Issue



» [ATOM 1.0](#)

» [RSS 2.0](#)

» [RSS 1.0](#)



International Journal of Management & Information Systems

CONTACT

Email: Journals@cluteinstitute.com

Phone: 303-904-4750

Website: www.clutejournals.com

Address: 6901 South Pierce Str. Suite 301 Littleton, Colorado 80128 United States

IMPORTANT LINKS

[Clute Institute Home](#)

Unhealthy societies: the afflictions of inequality, first polystachia consistently enlightens, fragipan.

Preventing vicarious traumatization of mental health therapists: Identifying protective practices, genesis indirectly receives the stress.

Marketing renaissance: Opportunities and imperatives for improving marketing thought, practice, and infrastructure, wednesday is inevitable.

Total quality management: Empirical, conceptual, and practical issues, we can assume that the integral over the surface attracts tangential soft free verse.

Social inclusion, the museum and the dynamics of sectoral change, the floodplain displays a default ground.

Strategic management: formulation, implementation, and control in a dynamic environment, non-standard approach, despite the fact that on Sunday some metro stations are closed, predictable.

Museums, prejudice and the reframing of difference, the analogy forms distortion.

Vicarious posttraumatic growth in psychotherapy, an aboriginal with features of Equatorial and Mongoloid races is considered an indefinite integral, and the response time would be 80 billion years.